



SAMAJ KALYAN FOUNDATION

Date: 21/02/2020

Madam/Sir,

Greetings from Samaj Kalyan Foundation!

Gender based discrimination & harassment at Work Place is a latent threat to the women work force and the level of victimization increases with the nature of work and working environment. The women construction workers engaged in different construction sites may not be exceptional to this. Since last two decades, there is huge growth in Building & Civil construction sector in Bhubaneswar city and out of the total labour force engaged in this sector, almost 50% are women. Their socio-psychological and health/reproductive issues, working environment and type of challenges they are facing at the work site is a matter of concern, needs attention and proactive response. In this backdrop, Samaj Kalyan Foundation, Bhubaneswar with support from **National Commission for Women, New Delhi** is organizing a seminar on **"Women construction workers in Bhubaneswar Smart City: their Issues, Challenges & role of stakeholders to provide them a safer work place"** at Vivekananda Kendra-Academy for Indian Culture, Yoga And Management (VK-AICYAM), Jagamara- Sundarpada Road, Gandamunda, Bhubaneswar (Adjacent to Odisha Gramya Bank Head Office), on 29th February (Saturday) 2020.

A panel of Resource Persons, having vast experience and knowledge, will be sharing their thoughts on different aspects of the issue. In this context, we have the opportunity to invite you to participate in the seminar and share your thought.

Thanking You

With Sincere Regards

Kasinath Jena
Chief Executive

Agenda of the Seminar Attached



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Agenda

State Level Seminar on "Women construction workers in Bhubaneswar Smart City: their Issues, Challenges & role of Stakeholders to provide them a safer work place"

Venue: Vivekananda Kendra-Academy for Indian Culture, Yoga And Management (VK-AICYAM), Jagamara- Sundarpada Road, Gandamunda, Bhubaneswar

Time	Session	Resource Person/Facilitator
10.00 - 10.30	Registration	Samaj Kalyan Foundation
Session 1- Inaugural Session		
10.30 -10.35	Welcome Address	Mr. Kasinath Jena, Chief Executive, SKF
10.35-10.40	Inauguration of the Seminar	Chief Guest, Guest of Honour
10.40-10.50	Address by Guest of Honour	
10.50-11.00	Address by Chief Guest	Dr. Minati Behera, Chairperson, Odisha State Commission for Women
Session 2- Technical Session		
11.00-11.10	Background and objective of the Seminar	Mr. Kasinath Jena, Chief Executive, SKF
11.10-11.25	Reproductive health of women construction workers	Kumar Manish, State Programme Officer, UNFPA
11.25-11.40	Safety, security and welfare of women construction workers	Mr. P.K. Mohapatra, Div. Labour Commissioner, Khurda
11.40-12.05	Rules and laws for protection of women on work place harassment	Adv. Bibhu Prasad Tripathy, Lawyer, Odisha High Court
12.05-12.20	Social environment and support system to ensure work site safety and security for women construction workers	Ms. Pragnya P. Bastia, State Manager, Women Help Line
12.20-12.35	Assure safety and security to the women construction workers and prompt response to harassment cases	Dr. Sudhanshu Sarangi, IPS, Commissioner of Police, Police Commissionerate, Bhubaneswar-Cuttack
12.35-12.50	Need of Psycho-social counseling and behavior management of both victims and posed to be victimized at work place.	Prof. (Dr.) Bhaswati Patnaik, Dept. Head, Dept. of Psychology, Utkal University

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12.50-01.05	Role of women organizations in organizing the target group and to be instrumental in mobilizing them to fight for their social defense, safety and security.	Ms. Rutuparna Mohanty, Social Activist
01.05-01.20	Organizing the women construction workers to secure their rights and work place safety	Mr. Mahendra Parida, General Secretary, AICCTU, Odisha State
01.20-01.30	Role of Independent Media (print, electronic & social) in sensitizing the people and authorities and mobilizing support for prevention of work place harassment cases.	Ms. Chirasrota Jena, Guest Faculty, Dept. Journalism & Mass Communication, Ravenshaw University
Session 3- Open House Discussion		
01.30-02.15	Panelists : <ol style="list-style-type: none">1. Dr. Sudhanshu Sarangi, IPS, Commissioner of Police, Police Commissionrate, Bhubaneswar-Cuttack2. Adv. Bibhu Prasad Tripathy, Lawyer, Odisha High Court3. Ms. Rutuparna Mohanty, Social Activist4. Mr. Mahendra Parida, General Secretary, AICCTU, Odisha State	Chair By : Ms. Bishakha Bhanja Facilitation : Mr. Kasinath Jena
Session 4- Valedictory		
02.15-02.25	Seminar Findings Suggestions & Recommendations	Ms. Bishakha Bhanja
02.25-02.30	Vote of Thanks	Dr. Dharanidhar Parida, SKF
02.30	Lunch	